

**LaRue, Mark**

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**From:** Giattina, James  
**Sent:** Monday, September 14, 2015 9:53 AM  
**To:** R4 Water Division  
**Subject:** New Hires and Re-assignments

**WPD Employees:**

You might be surprised to know that as of July the Agency had over 500 vacant positions. In order to address this ever-growing gap, the Administrator set a goal for the Agency of filling these positions by the end of this fiscal year, September 30, 2015. In the Water Protection Division, the Management Team has been working diligently over the last few months to fill our vacant positions in our own Division. One of the most important things we do as managers is to select and hire the best and brightest applicants to fill our vacancies. These employees are the future of our Agency and will carry on the important work of protecting our waters. As of today, the management team has now filled all our vacancies (some pending the security clearance process). Below are the names and the assigned organizational location for the new employees we have selected.

<b>Name</b>	<b>Assigned Branch</b>	<b>Assigned Section</b>	<b>Position</b>
Angela Athey	NPEB	NPS	NPDES Permit Writer
Lena Weiss	OWSPB	MRWES	Marine Regulatory Ecologist
Jason Meadow	GDWPB	GW&UICS	UIC Permit Writer
Richard Hall	GDWPB	GW&UICS	Hydrologist/ Class I UIC Injection Wells
Jaynie Whinnery	GDWPB	GIS	Special Appropriations Project Officer
Chauncey Orr	WQPB	ALTS	TMDL/Listing Coordinator

I'm very excited about the new hires and anticipate having most of them on board by September 30, pending the completion of the actions by the Shared Services Center. If you see new faces around the floor, introduce yourself and welcome them. I know a number of you will serve as mentors to these employees to lead them on a successful path at EPA. This too is an essential aspect of the onboarding process for our new hires.

In addition to the new hires, the Division will bring onboard a rehire (an employee who formerly worked at EPA and is being rehired), two reassignments of former WPD employees from other Regions, and a reassignment from HQ/OW. We are also reassigning two existing WPD employees to new positions in the Division to grow their careers in a different direction and to address critical needs of the Division. Similarly I am hopeful that these employees will be in place by September 30. Below is a list of the rehired/reassigned employees.

<b>Name</b>	<b>Reassigned Branch</b>	<b>Reassigned Section</b>	<b>Position</b>
Jason Poe	WQPB (Rehire)	WQSS	WQS Coordinator
Becky Fauver Garnett	OWSPB (Reassignment from Region 9)	MRWES	Wetlands Enforcement Ecologist
Kacy Campbell Sable	SCWB (Reassignment from Region 8)	WCWS	Watershed Coordinator
Daniel Wade Lehman	OWSPB (Reassignment from HQ/OW)	MRWES	Marine Regulatory Toxicologist

Gina Fonzi	WQPB (Reassignment from SCWB)	WQSS	WQS Coordinator
Chris McArthur	WQPB (Reassignment from OWSPB)	DIAS	Marine Monitoring Coordinator

Again, let's congratulate and welcome all these employees. I am enthusiastic about the talents and opportunities they will bring to the Division as we move forward in our reorganizational efforts. I continue to have confidence in the ability of all of our staff to take on the challenges that the future will surely bring us. Please let me take this time to thank you once again for the excellent work you do, day in and day out. I look forward to our Training Day at the Chattahoochee River National Recreation Area where we can take some time together to learn and to celebrate our successes.

Jim